



## Activate Learning Education Trust Trade Union Disclosure

In accordance with The Trade Union (Facility Time Publication Requirements) Regulations 2017, Activate Learning Education Trust is required to collate and publish the following information.

### **Your organisation**

The Bicester School  
1 April 2017 to 31 March 2018

### **Employees in your organisation**

50 to 1,500 employees

### **Trade union representatives and full-time equivalents**

Trade union representatives: 0  
FTE trade union representatives: 0

### **Percentage of working hours spent on facility time**

0% of working hours: 0 representatives  
1 to 50% of working hours: 0 representatives  
51 to 99% of working hours: 0 representatives  
100% of working hours: 0 representatives

### **Total pay bill and facility time costs**

Total pay bill £3,980,000  
Total cost of facility time: £0  
Percentage of pay spent on facility time: 0.00%

### **Paid trade union activities**

Hours spent on paid facility time: 0  
Hours spent on paid trade union activities: 0  
Percentage of total paid facility time hours spent on paid TU activities: 0.00%