



Cover Supervisor

A unique career opportunity to join the support team of an innovative, supportive and growing school community

If you are thinking of becoming a teacher or looking to gain classroom-based experience before starting Teacher Training, then this post offers an excellent opportunity.

We are looking for an enthusiastic and highly motivated individual to join our team-orientated school graded as 'Good' in all categories (Ofsted March 2024).

The vacancy is on a part-time, term time only basis (35 hours per week), starting in September 2026.

The role of the Cover Supervisor is essential to provide assistance to the teaching departments by delivering lessons already prepared by the teacher. Cover Supervisors are not required to plan, prepare or mark student work and the main day to day duties involve:

- Supervising pupils, ensuring they are engaged in the classwork.
- Helping pupils to become more independent in their learning and assisting with tasks when needed.
- Creating a safe and positive classroom environment.
- Promoting good behaviour in line with the school behaviour policy.
- Providing TA support when not being used as cover.

We want to hear from you if you have an interest in teaching or have had previous experience as a Teaching Assistant, volunteer or youth leader with secondary aged children. The successful applicant will be a dynamic and enthusiastic individual who is able to make the significant contribution required to secure the very best outcomes for all students at The Bicester School. As part of our Induction Programme, full training will be given on our classroom procedures and protocols.

This is a responsible and rewarding role and can be a great steppingstone into a teaching career.

Salary Details: Actual Salary is £25,861 - £27,634 per annum (Pro Rata of £31,537 - £33,699)

At The Bicester School we pride ourselves on having successfully created an ethos that is nurturing, but challenging, and fully inclusive to all staff and students. We are fortunate to be located in a rural part of North Oxfordshire with excellent transport links.

To apply for this position please complete the application form listed under the vacancy heading. For further information and to submit completed application forms, please contact our HR team by email: hr@thebicester.org.uk or Telephone 01869 243331

Closing Date: Thursday 14th May 2026 at 12pm (we reserve the right to close the advert early so please reply as soon as possible)

Interviews: Week commencing 18th May 2026

Due to this post having access to children and/or vulnerable adults, candidates will be required to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an

applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.

The Bicester School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We undertake social media checks on all shortlisted candidates in accordance with DFE statutory guidance 'Keeping Children Safe in Education'.